

COLLEGE OF DENTAL HYGIENISTS OF ONTARIO
COUNCIL MEETING MINUTES – (#10-003)
Friday, October 22, 2010

A Council Meeting of the College of Dental Hygienists of Ontario was held on Friday, October 22, 2010 at St. Paul's Anglican Church, 227 Bloor St. East, Toronto ON M4W 1C8

Attendance:

H. Blondin, K. Feres Patry, D. Greenwood, L. Jamieson, J. Johnson, S. Katyal, N. Kitchen, S. Laldin, C. Lotz, D. McLennon, I. McNamara, L. Pavao, T. Quizan, B. Shayan, S. Silverman, I. St. Onge, A. Venton

Absent with Cause: Carol Barr Overholt, Salam Rifai

Administration: F. Richardson, E. Waters, J. Cain, M. Catalfo, L. Taylor, L. Kurti

Legal Counsel: R. Steinecke

Guests: Dr. G. Atherley
M. Di Re, Office of the Privacy Commissioner of Ontario*
Rachel Starr, MOHLTC
M. Carter, ODHA
K. Ivan, RDH, ODHA
J. King, RDH, ODHA
S. Kherani, RDH
Dr. S. Bennett, MOHP
J. Ghosn, ODA
7 Dental Hygiene Students from Georgian College
Dr. B. Hardiman, RCDSO
M. Drent, HPRAC

***attended a portion of the meeting**

3.0 CALL TO ORDER & OPENING REMARKS

The meeting was called to order at 8:58 a.m.

3.1 INTRODUCTION OF GUESTS

The President welcomed everyone. All participants then introduced themselves.

3.2 APPROVAL OF AGENDA

The agenda was approved as amended with the additions of Provision of Alternative Restorative Treatment (ART)* Second Reading under Executive Committee, and Proposed Amendment to the CDHO Dental Hygiene Standards of Practice under Quality Assurance.

The President advised that the order of the agenda might shift depending on timing.

3.3 ADOPTION OF MINUTES

The minutes of Friday, May 28, 2010 (#10-002) were approved as presented. Council was advised that the Conflict of Interest Regulation and Bylaw No. 4 amendments would be brought forward at the January 2011 Council meeting.

3.4 ADMINISTRATIVE REPORT

Fran Richardson presented the Administrative Report and advised Council that as the College had almost 12,000 registrants, it was now the third largest *RHPA* College. This number of registrants was the reason behind the re-organization and increase in the number of staff. She also advised that all provinces except PEI were now self-regulating, and that placed Canada in the forefront of self regulation in the world. She reported that Saskatchewan had put forward a legitimate objective against Ontario due to lack of Local Anaesthesia (LA) by Ontario registrants. LA was not included in Bill 179 due to objections by organized dentistry.

3.5 COMMITTEE REPORTS WITH RECOMMENDATIONS

EXECUTIVE COMMITTEE

Linda Jamieson presented the Executive Committee Report and advised that the Committee had met twice and that a panel had met once since the last Council meeting.

She advised that the Committee had met with an employment lawyer and that a strong succession plan for the Registrar was now in place.

She reported that the CDHO had responded to HPRAC with respect to collaboration in the eye care sector, and had requested that the Ministry look into the RCDSO restrictions against freedom of association with any other members of the *RHPA* colleges.

The Committee brought forward five issue assessments as follow:

1. Council Meeting Dates for 2011

MOTION: Executive Committee

WHEREAS Council Meeting dates are determined one year in advance, in order to secure appropriate meeting space and to allow Council and Administration to plan accordingly;

THEREFORE BE IT RESOLVED THAT the CDHO Council Meeting dates for the year 2011 be set as January 28, May 27 and October 28, 2011.

CARRIED

2. 2011 Budget

MOTION: Executive Committee

THAT the proposed 2011 budget be accepted as presented.

CARRIED

3. Bylaw No. 4 Amendments, Section 12.1, Bank Signing Authorities, Third Reading

MOTION: Kathleen Feres Patry/Tote Quizan

WHEREAS Section 12.1, Bylaw No. 4 states that:

12.1 Bank Signing Authorities

The College shall have at least two persons authorized by the Council to sign contracts, documents, cheques or other instruments in writing pertaining to the College's banking business that require signatures. Those members of Administration authorized to sign for the College are the Registrar, Deputy Registrar and the Director of Finance.

AND WHEREAS there have been Administrative changes at the College;

THEREFORE BE IT RESOLVED THAT Section 12.1, Bylaw No. 4 be amended to read:

12.1 Bank Signing Authorities

The College shall have at least two persons authorized by the Council to sign contracts, documents, cheques or other instruments in writing pertaining to the College's banking business that require signatures. Those members of Administration authorized to sign for the College are the Registrar, Deputy Registrar, **Associate Registrar and Director of Administration.**

CARRIED

4. Prescribing, Dispensing, Compounding, Using and Selling of Drugs- Second Reading

In 2009, the Ontario government passed Bill 179, the *Regulated Health Professions Statute Law Amendment Act, 2009*. The legislation expanded access to controlled acts for several regulated health professions, including dental hygiene. The new legislation permits the College of Dental Hygienists of Ontario to develop regulations regarding the prescribing, dispensing, compounding, using and selling of drugs. At this time, the regulation is limited to anticariogenics (fluoride and its salts) and antimicrobials (chlorhexidine and its salts).

CDHO is currently participating in an interprofessional working group with a mandate to develop common principles related to the controlled act of prescribing, dispensing, compounding and selling drugs. While CDHO registrants were already permitted to use drugs in their practices, it was deemed prudent to include that fact in the new regulation.

MOTION: Executive Committee

WHEREAS Bill 179, the *Regulated Health Professions Statute Law Amendment Act, 2009* included the provision for the CDHO to make regulations regarding the prescribing, dispensing, compounding and selling of drugs;

THEREFORE BE IT RESOLVED THAT the draft regulation *Part X, Prescribing, Dispensing, Compounding, Using, and Selling Drugs* (attached) be approved for circulation and comment to registrants and stakeholders for the requisite 60 day period.

CARRIED

5. Provision of Alternative Restorative Treatment (ART)

Second Reading

In January 2010, Dr. Peter Cooney, Chief Dental Officer for Canada and Lisette Dufour RDH met with members of CDHO Council and Administration to discuss the concept of Alternative (formerly Atraumatic) Restorative Treatment (ART) and the benefits of such treatment, especially in the First Nations & Inuit Communities. ART is essentially the placement of a “super sealant” in a carious lesion as a temporary measure until the individual is able to receive a permanent restoration or the tooth is exfoliated. In addition, Penny White RDH and Dr. Valerie Gideon provided a presentation at the Council Meeting to discuss the Children’s Oral Health Initiative (COHI) for First Nations & Inuit peoples. In other parts of Canada, ART is provided by dental therapists and/or dental hygienists. Council requested further research and a legal opinion as to the legitimacy of dental hygienists in Ontario providing ART. Dr. Cooney subsequently sent a letter to CDHO asking if dental hygienists in Ontario could participate in ART.

Based on legal advice, two independent opinions were obtained from dentists. Those opinions indicate that providing ART is not a procedure in or below the surfaces of the teeth (i.e., the RHPA controlled act), but rather is analogous to the placing of sealants as is currently done daily by dental hygienists as a public domain act. Those opinions indicate that the procedure is not a controlled act. Subsequently a draft guideline was prepared and the Office of the Chief Dental Officer was notified.

The sealant applied has been in use for several decades. Clinical evidence clearly suggests high effectiveness and no risk of harm to patients.

The Executive Committee vetted the draft guideline and sent it to Penny White, RDH Coordinator - Children's Oral Health Initiative (COHI) First Nations and Inuit Health Ontario Region, Health Canada for comment. Once the guideline has been approved by the CDHO, the Region will provide the orientation for COHI providers.

MOTION: Executive Committee

WHEREAS Alternative Restorative Treatment (ART) is an internationally recognized therapy for arresting further caries development and for reducing the pain of caries when the provision of a permanent restoration is not possible; and

WHEREAS two independent oral health expert opinions have been obtained confirming that ART is a public domain activity;

THEREFORE BE IT RESOLVED THAT the CDHO adopt the attached **Guideline for Alternative Restorative Treatment (ART) by Registrants of the College of Dental Hygienists of Ontario** in principle and that the guideline be reviewed in 12 months time.

CARRIED

MOVED TO THIRD READING

MOTION: Kathleen Feres Patry/Derrick McLennon

WHEREAS Alternative Restorative Treatment (ART) is an internationally recognized therapy for arresting further caries development and for reducing the pain of caries when the provision of a permanent restoration is not possible; and

WHEREAS two independent oral health expert opinions have been obtained confirming that ART is a public domain activity;

THEREFORE BE IT RESOLVED THAT the CDHO adopt the attached **Guideline for Alternative Restorative Treatment (ART) by Registrants of the College of Dental Hygienists of Ontario** in principle and that the guideline be reviewed in 12 months time.

CARRIED

PATIENT RELATIONS COMMITTEE

Diane Greenwood presented the Patient Relations Committee Report and advised Council that they had met once since the last Council meeting. She reported that the Public Education Campaign had been a success, although the launch of the website had been delayed due to technical difficulties, and it may be delayed further as to not interfere with the upcoming renewal season. She informed members that a USB stick containing the Registrants' Handbook had been handed out to each Council member and that they would soon be distributed to registrants.

I. Public Education Communications - First Reading

For the past number of years, successive Councils have been indicating the need for a CDHO defined communications plan that spoke to the regulatory mandate of the College, yet indicated to the public of Ontario that dental hygienists were governed by their own *Act* and the *RHPA, 1991* similar to other regulated health care professionals in the Province. With the amendment to the *Dental Hygiene Act, 1991* in September 2007, which permitted dental hygienists to self-initiate

their authorized act of *scaling teeth and root planing, including curetting surrounding tissue*, Council determined that the time was right to launch the public education campaign noted in the College's strategic plan but also to change the "look" of the College to reinforce that the CDHO had entered a new era of regulation. To that end, funds were allocated in the 2009 budget for a communications initiative. The firm i.Communicate was hired to do market research with respect to the public knowledge of the College and its mandate. In May 2009, Council members received the results of the research which indicated that the majority of the public had little or no knowledge of the role of either the dental hygienist or the College. The public did not seem to fully understand that dental hygienists were self-regulating health care professionals, governed similarly to other, more high profile Colleges.

In addition, CDHO registrants have indicated that both the public and their employers seem unaware or unclear as to the role of the College and the registrants' responsibility to the public of Ontario through their College.

Consequently, Council directed the Patient Relations Committee to proceed with the communications campaign outlined by i.Communicate that was based on the evaluation and research conducted. Since that time, both the Patient Relations and Executive Committees have commenced work on the public education strategy and have completed the first phase of the Public Education Plan. Based on the results of an Ipsos-Reid poll, the outcomes of the public education strategy has been positive and as a result Ontarians are more aware of the role of the CDHO and the positive impact of dental hygienists and oral health.

MOTION: Tote Quizan/Ilga St. Onge

WHEREAS Council has agreed that a communications plan must be implemented to address the public's awareness that CDHO regulates the practice of dental hygiene in Ontario, and;

WHEREAS the Patient Relations Committee agrees that continuing with the second phase of the communication plan aligns with the goals of the College and;

WHEREAS it is in keeping with one of the CDHO's key messages that self-regulation is meant to ensure that the public receives safe, effective health care services by a practitioner who is accountable for their actions;

THEREFORE BE IT RESOLVED THAT the Council approves the implementation of the second phase of the communications plan.

CARRIED

MOVED TO THIRD READING

MOTION: Diane Greenwood/Shirley Silverman

WHEREAS Council has agreed that a communications plan must be implemented to address the public's awareness that CDHO regulates the practice of dental hygiene in Ontario, and;

WHEREAS the Patient Relations Committee agrees that continuing with the second phase of the communication plan aligns with the goals of the College and;

WHEREAS it is in keeping with one of the CDHO's key messages that self-regulation is meant to ensure that the public receives safe, effective health care services by a practitioner who is accountable for their actions;

THEREFORE BE IT RESOLVED THAT the Council approves the implementation of the second phase of the communications plan.

CARRIED

QUALITY ASSURANCE COMMITTEE

Nancy Kitchen presented the Quality Assurance Committee Report and advised that Committee directed the Registrar to place Terms, Conditions and Limitations on two registrant's certificates of registration for a period of six months. She also advised that additional assessors would be required for 2011 and that training sessions were scheduled for December, with calibration and communications workshops in January 2011.

I. Proposed Amendment to the CDHO Dental Hygiene Standards of Practice ,* First Reading

In 1994, *CDHO Dental Hygiene Standards of Practice* evolved from the *CDHA Practice Standards for Dental Hygienists in Canada* and was adapted to conform to provincial regulations. Even at that time, it was recognized that as the profession evolved it would be necessary to review these standards to ensure that they continued to meet the needs of changing practice environments, evolving healthcare practices, and the needs of stakeholders.

In January 2010 the Canadian Dental Hygienists Association released *Entry-to-Practice Competencies and Standards for Canadian Dental Hygienists*, a collaborative project involving the major stakeholders¹ responsible for the profession in Canada. This document defined a national perspective on the knowledge and abilities dental hygienists require to practice competently and responsibly.

In May 2010, the CDHO council adopted, in principle, *Entry-to-Practice Competencies and Standards for Canadian Dental Hygienists*. This was the impetus for the Quality Assurance Committee to begin a review of the current CDHO Dental Hygiene Standards of Practice to determine if, in their current form, they aligned with the national competencies and standards.

As a result of this review, the dental hygiene standards of practice have been amended, keeping within legislative parameters and supporting the regulatory obligations of the College. The new document articulates a shared national vision for dental hygiene practice and identifies values, knowledge and skills that the public of Ontario can confidently expect from dental hygienists. These standards are intended to guide the professional judgment and actions of dental hygienists and inspire self-reflection and continuous professional development. They reflect the CDHO mission to regulate the practice of dental hygiene in the interest of the overall health and safety of the public of Ontario.

Although there is no legislative requirement to circulate the new standards to the registrants and stakeholders prior to council adopting them, the Quality Assurance Committee is recommending to the Council that this process be followed to allow the Committee to consider whether the new standards need to be further clarified.

MOTION: Quality Assurance/Inga McNamara

WHEREAS the Quality Assurance Committee recognizes the value of providing standards to dental hygienists as a starting point for guidance, self-monitoring and assessment, and;

WHEREAS standards of practice are seen to inform and guide registrants toward competent practice, and;

WHEREAS standards of practice help the public understand the dental hygienist's full scope of practice, gain insight into the role of a dental hygienist in the delivery of preventive and therapeutic oral health care and oral health care programs, and familiarize themselves with quality dental hygiene practice so that they may assess dental hygiene services, and;

WHEREAS the current standards do not adequately reflect the national competencies and standards approved by the Council in May 2010, and;

THEREFORE the Quality Assurance Committee recommends that the amended Dental Hygiene Standards of Practice be circulated to registrants of the College and other stakeholders for comment and brought back to Council for approval.

CARRIED

3.6 COMMITTEE REPORTS FOR INFORMATION ONLY

DISCIPLINE COMMITTEE

Shirley Silverman reported that an orientation session had been held, and she requested feedback from attendees in order to evaluate and improve future sessions.

She also informed Council that one referral was made to the Committee and that a hearing was scheduled for November 16, 2010.

INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE

Kathleen Feres Patry reported that 19 cases were currently under investigation by the Committee, 7 of which were formal complaints, 5 were referrals from Quality Assurance, and 7 were Registrar initiated matters, including two matters arising from mandatory reports. Evelyn Waters was recognized for her efforts administrating a challenging Committee.

REGISTRATION COMMITTEE

Kathleen Feres Patry presented the Registration Committee's report in the absence of Chair Carol Barr Overholt. She reported that a panel of the Committee met on June 4, 2010 to hear appeals of the Clinical Competency Evaluation. The Committee also exempted the refresher course requirement for an applicant who recently passed the CCE. This was done by consensus through email. An update was also given regarding non-accredited colleges and their CDAC accreditation progress.

3.7 GUEST SPEAKERS

Dr. Gordon Atherley and Manuela Di Re gave informative presentations with respect to the issue of privacy and protecting clients/patient's health information.

3.8 PLAQUE PRESENTATIONS

Three Council members had maxed out their terms and were presented plaques of thanks on behalf of the College and the public of Ontario. They were: Kathleen Feres Patry, Kanata, Ontario, Diane Greenwood, London Ontario, and Nancy Kitchen, Belleville Ontario.

3.9 MEETING EVALUATION

All members were then asked to complete their meeting evaluation forms.

3.10 DATE OF NEXT MEETING

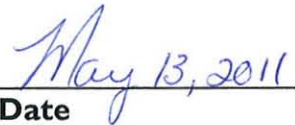
The next Council meeting is scheduled for Friday, January 28, 2011.

3.11 ADJOURNMENT

The meeting adjourned at 12:15 p.m.

Approved by:


Signature of Chair


Date