

COUNCIL MEETING MINUTES

Vantage Venues

Friday, March 9, 2018

9:00 a.m. – 3:00 p.m.

COUNCIL MEMBERS PRESENT:

Catherine Ranson, Academic Member, President
Erin Betts, Public Member
Michael C. Connor, Public Member
Roma Czech, Professional Member
Jillian Eles, Professional Member
Trudi Enstrom, Academic Member
Kathleen Feres Patry, Professional Member
Jenny Gibson, Professional Member
Vinay Jain, Public Member
Evie Jesin, Professional Member
Beatrix Kau-Lui, Public Member
Maria Lee, Public Member
Pauline Leroux, Professional Member
Caroline Lotz, Professional Member
Gail Marion, Professional Member
Yvonne Winkle, Public Member

REGRETS:

Fernand Hamelin, Public Member, Vice President
Helen Lightstone, Public Member
Julius Nathoo, Public Member
Terri Strawn, Professional Member

ADMINISTRATION:

Lisa Taylor, Registrar
Jane Keir, Deputy Registrar/Director, Prof. Practice
Suzanne Fox, Director, Corporate Services
Lisa Kikuchi, Executive Assistant
Robert Farinaccia, Manager, Quality Assurance

GUESTS:

Richard Steinecke, CDHO Legal Counsel

1.0 CALL TO ORDER

1.1 Roll Call

The Chair, Catherine Ranson, called the meeting to order at 9:00 a.m., welcomed the council members to the second meeting and asked that the records show 16 members were in attendance.

1.2 Opening Remarks

The Chair stated that the Council Compensation Partners attended a workshop on policy review. The Council met with a consultant from Meridian to discuss market analysis, planned future workshops and mapped out what they will accomplish in 2018.

Registrar Lisa Taylor outlined a crisis in the industry on infectious disease control measures and how a threat in the community brings people together.

1.3 Council Policy Manual Update

The Chair reported that the Governance Policy Manual had been updated in accordance with the policies that were approved by Council at the December 8th 2017 Council meeting.

2.0 APPROVAL OF AGENDA

2.1 Review and Approval of Agenda

The chair asked to remove Item 6.4 from the agenda due to a process error in providing notice to Ms. Czech.

MOTION: **THAT** Council moves to approve the March 9, 2018 Council meeting agenda as amended.

Moved: Kathleen Feres Patry

Seconded: Maria Lee

VOTE:

CARRIED

3.0 CONSENT AGENDA ITEMS

3.0 Consent Agenda Items – 3.1 – 3.4.2

The Executive Report and the Registrar's Report were removed from the consent agenda.

MOTION: **THAT** Council moves to approve the consent agenda 3.1.1 – 3.4.2 as amended

Moved: Pauline Leroux

Seconded: Erin Betts

VOTE:

CARRIED

3.3.1 **Executive Committee Report**

MOTION 1: THAT Council moves to approve the Executive Committee Report

Moved: Mike Connor

Seconded: Beatrix Kau-Lui

VOTE: **CARRIED**

MOTION 2: THAT Council be informed in the context of transparency, whether a formal investigation was done in the two (2) other code of conduct issues, and what the outcome was without divulging the names of the implicated.

Moved: Evie Jesin

Seconded: Mike Connor

VOTE: **CARRIED**

MOTION 3: THAT a full report is presented to Council in the June meeting regarding the breaches in code of conduct.

Moved: Evie Jesin

Seconded: Mike Connor

VOTE: **CARRIED**

3.4.2 **Registrar’s Administrative Report**

MOTION: THAT Council moves to approve the Registrar’s Administrative Report.

Moved: Kathleen Feres Patry

Seconded: Yvonne Winkle

VOTE: **CARRIED**

4.0 POLICY DEVELOPMENT AND REVIEW

4.1 **Proposed Deletion of Executive Limitations Policy Item #2.6.4**

MOTION: THAT Council deletes its Executive Limitation policy 2.6.4 which states:

“Let the Council be without twice annual performance information (November and May) which provides actual percentage of return over a moving annualized three- to five-year period, projected future investment approaches and expectations.”

Moved: Pauline Leroux

Seconded: Maria Lee

VOTE: **CARRIED**

4.2 **Proposed Amendments Arising from Executive Limitation Policy Item #2.7.8.1**

MOTION: THAT Council amends its Governance Process policy 4.2 Council Job Contributions, by adding lower level policy item 4.2.4.7 which states:

“Decisions regarding existing benefits to retired employees.”

Moved: Yvonne Winkle

Seconded: Evie Jesin

VOTE: **CARRIED**

4.3 **Proposed Amendments to #4.3 Council Planning Cycle and Agenda Control**

MOTION: THAT Council amends its Governance Process Policy 4.3 Council Planning Cycle and Agenda by adding lower level policy item 4.3.2.4.1 which states:

“Every three years, beginning in 2018, review of its policy on continuing benefits to retired employees.”

Moved: Jillian Eles

Seconded: Beatrix Kau-Lui

VOTE: **CARRIED**

4.4 **Proposed Amendments to Governance Process Policy 4.2 Council Job Contributions**

MOTION: THAT Council amends its Governance Process policy 4.2 Council Job Contributions, by adding lower level policy item 4.2.4.8 which states:

“Decisions regarding the establishment of awards.”

Moved: Mike Connor
Seconded: Vinay Jain
VOTE:

CARRIED

4.5 **Governance Policy 2.1 Treatment of Public and Registrants**

The Council reviewed this policy and concluded that it did not require amendments.

4.6 **Governance Policy 2.3 Planning**

The Council reviewed this policy and concluded that it did not require amendments.

MOTION TO MOVE IN CAMERA

MOTION: THAT Council moves in Camera as per RHPA, *Schedule 2, Section 7(2)(d)* at 9:59 a.m. for agenda items 5.2.1 – 5.2.3.

Moved: Maria Lee
Seconded: Vinay Jain
VOTE:

CARRIED

5.0 MONITORING REGISTRAR / CEO PERFORMANCE

5.2.1 **2.4.1 Financial Conditions and Activities**

MOTION: THAT the Council has assessed the report and determined sufficient verifiable evidence of reasonable interpretation that the registrar was in compliance.

Moved: Yvonne Winkle
Seconded: Jillian Eles
VOTE:

CARRIED

5.2.2 **2.8 Communication and Support to the Council**

MOTION: THAT the Council has assessed the report and determined sufficient verifiable evidence of reasonable interpretation that the Registrar was in compliance.

Moved: Maria Lee
Seconded: Beatrix Kau-Lui
VOTE:

CARRIED

5.2.3 **1. Ends**

MOTION: THAT the Council has assessed the report and determined sufficient verifiable evidence of reasonable interpretation that the Registrar was in compliance.

Moved: Maria Lee
Seconded: Kathleen Feres Patry
VOTE:

CARRIED

MOTION TO MOVE OUT OF CAMERA

MOTION: THAT Council moves out Camera as per RHPA, *Schedule 2, Section 7(2)(d)* at 10:21 a.m.

Moved: Yvonne Winkle
Seconded: Beatrix Kau-Lui
VOTE:

CARRIED

6.0 GOVERNANCE

6.1 **Appointment of Ownership Linkage Committee**

MOTION: THAT the following four (4) Council members be appointed to the Ownership Linkage Committee for a term ending on January 18, 2019.

Public Members: Beatrix Kau-Lui and Julius Nathoo
Professional Members: Evie Jesin and Terri Strawn

Moved: Kathleen Feres Patry
Seconded: Gail Marion
VOTE:

CARRIED

6.2 **Appointment of Non-Council Members to ICRC**

MOTION: WHEREAS Executive Committee selects and nominates candidates for the position of Non-Council members to Committees; and

WHEREAS the description and selection and appointment process for Non-Council members have been reviewed and followed by the Executive Committee.

THEREFORE BE IT RESOLVED THAT Council approves the two candidates, Julie Farmer and Kimberly McNamara, nominated by the Executive Committee and appoints them to the ICR Committee.

Moved: Maria Lee

Seconded: Pauline Leroux

VOTE: **CARRIED**

6.3 **Issue Assessment IPGA Conference**

MOTION: **THAT** two members of Council, a public and professional member, be funded to attend the 2018 IPGA conference in Savannah, Georgia.

Moved: Vinay Jain

Seconded: Jenny Gibson

VOTE: **CARRIED**

7.0 **COUNCIL EDUCATION**

The FHRCO video on Public Interest (Education for Health Professional Regulators of Ontario – The Public Interest) was presented and legal counsel Richard Steinecke answered questions.

8.0 **COUNCIL EVALUATION**

An electronic meeting evaluation survey was conducted and Council was invited to provide feedback on the meeting.

9.0 **NEXT MEETING DATE**

The Chair announced that the next meeting of Council would be Friday June 1, 2018.

10.0 ADJOURNMENT

MOTION: THAT the Council meeting be adjourned at 12:03 p.m.

Moved: Trudi Enstrom

Seconded: Jenny Gibson

VOTE:

CARRIED

Approved by:



June 1, 2018

Signature of Chair, Catherine Ranson

Date